

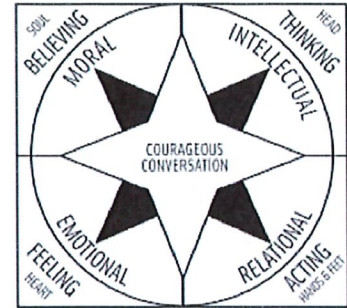
Equity Council Planning Agenda

Date: May 18, 2021

Time: 5:30-6:30 PM

Place: SMS Library

Attendees: Frank Henderson - Chair, Dedra Raines, Danira Fernandez-Flores, Rebecca Kramer



A. Welcome and Introductions (20 Minutes)-

- Welcome - Dedra Raines
- Diversity Bingo
 - i. We are going to explore diversity concepts by attempting to explain the terms, and definitions. If a person can define/explain what is in the box, they can put their initials in the box. One person can only initial up to TWO boxes.
- Equity Tool Bingo
 - i. [Racial Equity Tools](#)
 - ii. [Bingo Card](#)

B. Norms:(4 agreements) (5 minutes) - Dedra Raines

- What do they mean?
- Why is this norm important?
- **Stay engaged:** Staying engaged means “remaining morally, emotionally, intellectually, and socially involved in the dialogue” (p.59)
 - Listen to understand not respond
- **Experience discomfort:** This norm acknowledges that discomfort is inevitable, especially, in dialogue about race, and that participants make a commitment to bring issues into the open. It is not talking about these issues that create divisiveness. Divisiveness already exists in the society and in our schools. It is through dialogue, even when uncomfortable, the healing and change begin.
- **Speak your truth:** This means being open about thoughts and feelings and not just saying what you think others want to hear.
- **Expect and accept non-closure:** This agreement asks participants to “hang out in uncertainty” and not rush to quick solutions, especially in relation to racial understanding, which requires ongoing dialogue (pp.58-65).

C. Create a Purpose - (20 minutes) - Rebecca Kramer and Danira Fernandez-Flores

- Activity to finalize our purpose statement

- TOP 3 - 8,3,10

D. Needs Assessment [Section 1](#), Frank Henderson

- Analyze
- Prioritize

E. Pework Discussion (5 minutes): Frank Henderson

[Racial Equity Tools](#)

Next Meeting:

September

November

January

March

May