



Equity Council Agenda

Date: May 12, 2022

Time: 5:30-6:30 PM

Location: Seaman Middle School Library

AGENDA

A. Welcome and Introductions (5) - Frank Henderson and Rebecca Kramer

- Introduce New Members
- Review Norms and Compass

B. Opening Activity (5) -Dedra Raines

- Would You Rather

C. Activity (20) - Action Plan - Dedra Raines, Becky Kramer, Frank Henderson

- EAB- [Short-term strategies](#) - Group work
 - i. Review Group "Next Steps" from the last meeting
What have we accomplished?
 - ii. Conversation Protocol (5 minutes group, 30 second share out)
- Belonging through a Culture of Dignity: The Keys to Successful Equity Implementation by Floyd Cobb and John Krownapple
- Kansas Education Systems of Accreditation (KESA) Goal Area - Diversity, Equity, Access

D. Closing (5)- Frank Henderson

RESOURCES:

[EAB Equity Self Assessment and Implementation](#)

[How school and district leaders can address systemic racism](#)

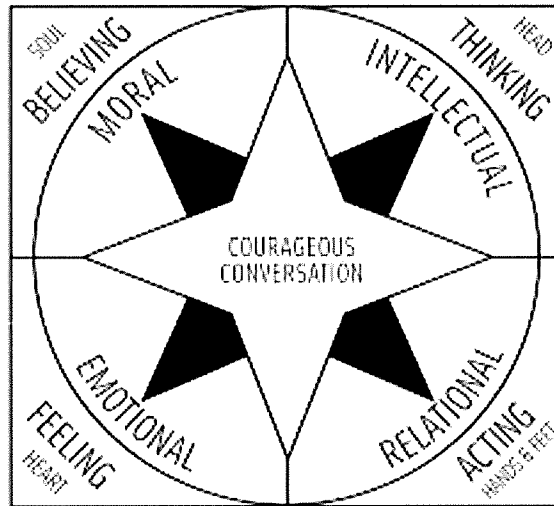
EQUITY COUNCIL MISSION AND PURPOSE:

The Seaman USD 345 Equity Council will facilitate opportunities for community collaboration and education that will promote diversity, equity and inclusion. This group will...

1. Be open to multiple perspectives and raise awareness and respect among people with diverse cultures, ideologies, backgrounds, abilities, and identities.
2. Promote kindness and self efficacy.
3. Educate staff, students, and the community.
4. Listen to voices who are often unheard.
5. Actively use strategies to communicate with the district body to facilitate continued learning.

Equity Council Meeting Norms (taken from *Courageous Conversations*):

<p>Stay Engaged: Remaining morally, emotionally, intellectually, and socially involved in the dialogue Listen to understand not respond</p>	<p>Experience Discomfort: Acknowledge that discomfort is inevitable. It is through dialogue, even when uncomfortable, the healing and change begin.</p>	<p>Speak Your Truth: This means being open about thoughts and feelings and not just saying what you think others want to hear.</p>	<p>Expect and Accept Non-closure: This agreement asks participants to "hang out in uncertainty" and not rush to quick solutions, especially in relation to racial understanding, which requires ongoing dialogue</p>
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2021-2022 USD 345 Equity Council Meetings @ SMS 5:30-6:30 PM

September 30, 2021

November 18, 2021

January 13, 2022

March 10, 2022 Canceled due to snow

May 12, 2022