

Random Drug Testing Policy

Seaman USD 345

The **mission** of the Seaman USD 345 Random Drug Testing Policy is to provide a safe and drug free educational setting where all students can achieve their full potential. The **purpose** of the Random Drug Testing Policy is to help students manage social pressure that may lead to the use of illegal drugs. The **goal** of the policy is to help and guide students to make good choices and refrain from the use of illegal drugs. Random Drug Testing is a proactive **“Helping Policy”** that assists students and their parents in identifying the use of illegal substances. Early identification of drug usage helps families address addiction and other issues that may result from drug use.

Consequences for students who test positive include:

- 1) The student will not be permitted to participate in KSHSAA activities or drive to and from school for a specified period of time. Students may not park in the SHS or Optimist parking lots during the suspended period.
- 2) The student will be referred to a drug assessment program and agree to follow their recommendations. The school will receive a progress summary.
- 3) The student will be expected to complete 5 follow-up drug tests that will be scheduled in 90-100 day increments.

In order to provide a drug free environment and assist in the prevention of drug use, wellness promotion, and treatment of students who have engaged in drug use, **Seaman students in grades 7-12 who participate in KSHSAA sponsored activities or are issued a school parking permit and/or use the SHS or Optimist parking lots will be subject to random drug testing. Additionally, students and their families may agree to Opt-In their student to the random testing pool at anytime.**

The random drug screening process is outlined below:

Drug Testing Process:

- 1 The Testing Facility will randomly select students to be tested from the eligible pool of students mentioned above for testing throughout the school year.
- 2 The Principal or designee will clip a sample of hair from the student and place it in an envelope. The student will witness the sealing of the envelope, confirm his/her identification number and verify accuracy by initialing the envelope.
- 3 The collected samples will be sent to a drug testing facility for analysis.

4 Parents/Guardians will be contacted by the Principal or designee and given the results of each test within two to three weeks of the submission of the hair sample. Contact by phone and/or mail will be made for negative test results. Contact by phone will be made for positive test results.

5 Students whose test has a positive result will meet with their parents/guardians and the Principal or designee.

6 Positive test results are considered cumulative during a student's high school years.

7 A FIRST positive test will result in the following consequences:

- A (21) calendar day suspension from KSHSAA activities as a participant or spectator. The student is expected to continue to practice with the team/organization but will not attend competitions/activities outside of practice during the suspended time period.
- The student will not be permitted to drive to and from school during the suspended period. The student will not be permitted to park in the SHS parking lots during the suspended time period.
- The student will be referred to Prevention and Recovery Services (PARS) for an assessment and follow their recommendations. PARS will provide a written summary of the assessment, recommendations, and progress to school officials.
- The student will be expected to complete 5 follow-up drug tests that will be scheduled in 90-100 day increments.

8 TWO positive tests will result in the following consequences:

- A (90) calendar day suspension from KSHSAA activities as a participant or spectator. With administrative approval and the coaches/sponsors consent the student may practice with the team/organization but will not attend competitions/activities outside of practice during this time period.
- The student will not be permitted to drive to and from school during the suspended period. The student will not be permitted to park in the SHS parking lots during the suspended time.
- The student will be referred to a drug assessment program and agree to follow their recommendations. The school will receive a progress summary.
- The student will be expected to complete 5 follow-up drug tests that will be scheduled in 90-100 day increments.

- 9 The THIRD positive test will result in the following consequences:
- A (365) calendar day ban as a participant or spectator from all KSHSAA activities. The student will not be permitted to participate in practices during the banned period.
 - Participation in commencement (graduation) exercises will be at the discretion of the school administration.
 - The student will not be permitted to drive to or from school during the suspended period. The student will not be permitted to park in SHS parking lots during the suspended time period.
 - The student will be referred to a drug assessment program and agree to follow their recommendations. The school will receive a progress summary.
 - The student will be expected to complete 5 follow-up tests that will be scheduled in 90-100 day increments.
- 10 Test results will be available only to the student, the parents/guardians, and to school officials who have a legitimate educational interest in the student.
- 11 Once a student has been tested and the results have been returned, his/her number is placed in the general pool for further random testing. Therefore, it is possible that a student may be tested more than once during the school year and several times during their six years at Seaman Middle School or Seaman High School.
- 12 If parents/guardians question the validity of the test results they may request a second test be conducted on the same hair specimen at their own expense. It is important to note that any positive result has had two completely separate tests performed – an immunoassay screen and a mass spectrometry confirmation test. Additionally, environmental contamination is a non-issue because the facility utilizes the most extensive wash procedure in the industry. Numerous studies demonstrate the effectiveness of the wash procedure used.
- 13 The Testing Facility uses a liquefying method to process hair samples. To help ensure valid test results, students taking prescription medications and/or any supplements will write the names of any and all medications or supplements they are taking on the envelope that will be sent to the lab.
- 14 Any student who refuses to submit to a drug test after being randomly selected and is currently participating, has participated in, or plans to participate in any of the school activities offered, will be deemed a positive result and will result in the discipline actions outlined above.
- 15 Use, consumption of, and/or possession of any drug and/or alcohol on school property is prohibited and students are subject to the disciplinary actions outlined in the student handbook.

Self-Reporting of Drug Usage

A student or parent/guardian may self-report drug usage at anytime. A self-report may not be motivated out of concern of being reported by law enforcement. The student may avoid consequences by self-reporting. A subsequent positive test result will count as a second positive test.

- The student will be referred to Prevention and Recovery Services (PARS) for an assessment and follow their recommendations. PARS will provide a written summary of the assessment, recommendations, and progress to school officials.
- The student will be expected to complete 5 follow-up tests that will be scheduled in 90-100 day increments. A positive test will count as a second positive test.

Seaman High School and Middle School Activities Seaman High School and Seaman Middle School reserve the right to randomly use a Breathalyzer for students participating in school activities, including, but not limited to, school dances.

CONSENT TO PERFORM
RANDOM DRUG TESTING

Agree to Random Drug Testing (Opt-In Form)

AS A STUDENT:

I understand and agree that participation in the following privileges may be withdrawn for any violation of the **Random Drug Testing Policy at USD 345:**

1. Participation in KSHSAA activities
2. Participation in KSHSAA athletics
3. Being issued a parking pass, parking on the SHS or Optimist grounds, and driving to and from school.

I understand the consequences that I will face if I am selected for a random drug test and have a positive test result.

I understand that to be eligible for the privileges outlined above, I will be subject to random drug testing, and if I refuse, I will not be allowed to participate in KSHSAA activities/athletics, or be permitted to drive to and from school (be issued a parking pass or park on the SHS or Optimist grounds).

I understand this agreement is binding while a student at Seaman Middle School or Seaman High School. Parents may choose to rescind their consent at anytime by submitting a signed "remove from testing" form to their student's current school.

Student Name
(please print)

Grade

Date of Birth

Student Signature

Date

AS A PARENT/GUARDIAN/CUSTODIAN:

I have read the policy for Random Drug Testing of USD 345 Students and understand the responsibilities of my son/daughter/ward as a participant in or spectator at extra-curricular activities, athletics, driving to and from school (being issued a parking pass or parking on the SHS or Optimist grounds). My child will participate in random drug testing, and if he/she refuses, will not be allowed to participate. I have read and AGREE to the terms of the policy. I understand this is a binding agreement while my son/daughter/ward is a student at Seaman Middle School and/or Seaman High School.

Parent/Guardian/Custodian Name
(please print)

Home Phone

Work Phone

Parent/Guardian/Custodian Signature

Date

CONSENT TO PERFORM
RANDOM DRUG TESTING

DECLINE RANDOM DRUG TESTING

AS A STUDENT:

I have read the Policy for **Random Drug Testing of USD 345 Students** and have decided to **DECLINE** involvement.

Student Name

(Please Print)

Grade

Date of Birth

Student Signature

Date

AS A PARENT/GUARDIAN/CUSTODIAN:

I have read the Policy for **Random Drug Testing of USD 345 Students** and have decided to **DECLINE** involvement.

Parent/Guardian/Custodian Name

(Please Print)

Home Phone

Work Phone

Parent/Guardian/Custodian Signature

Date