



MISSION

Prepare each student for lifelong success through strong and healthy relationships, rigorous and relevant learning, and a responsive and caring culture that maximizes student talents, aspirations, and community contributions.

GUIDING PRINCIPLES

Foundational beliefs that guide the district's work.



Seaman School District provides a safe and supportive learning environment, focused on success for all students and staff.



Seaman School District demonstrates integrity through honesty, transparency, and accountability for all students, staff, and stakeholders.

FUTURE READY STUDENTS



Seaman School District provides engaging and innovative learning opportunities which develop students' academic/cognitive, and employability skills.



Seaman School District prepares all students for their future through forward-thinking education that develops students' leadership capacities.

FOCUS AREAS

Student Academic Excellence

1

Student Success Skills

2

Human Capital Management

3

High-Quality District Operations

4

FOCUS AREAS & OBJECTIVES

1

Student Academic Excellence

Each student reads proficiently by 3rd grade.

Each student improves or maintains their level of academic achievement throughout their PreK-12 education.

Each student uses their unique strengths/talents to excel in at least one academic area.

2

Student Success Skills

In partnership with families, every student will develop the interpersonal, intrapersonal, and cognitive skills to be successful in their future.

Seaman educators will collaboratively develop a vertically aligned system for integrating success skills in their teaching from PreK-12th grade.

3

Human Capital Management

Each staff member will be engaged in supporting the learning for students and feel supported and valued in their work.

District administration will develop, implement, and monitor the effectiveness of a comprehensive employee retention plan which includes compensation.

District administration will develop, implement, and monitor the effectiveness of a comprehensive employee recruitment plan.

4

High-Quality District Operations

Each student and staff member will be able to spend their day in a safe, well-maintained, healthy, clean, and well-fed learning environment.

The district and school budgets will support student learning in the most cost-effective manner possible.

School district facilities will be a source of pride for students, staff, and the community in supporting student learning, safety, and success.

BOARD PRIORITIES

WHERE WE PUT OUR TIME, ENERGY & RESOURCES

- STUDENT LEARNING
- TEACHER WELLBEING
- STAFF PAY & BENEFITS
- STUDENT BEHAVIORS
- SCHOOL SAFETY